

2 December 1952

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CIA CAREER SERVICE BOARD

Working Group on HAZARDOUS DUTY

Minutes of 3rd Meeting, 10:30 A.M., 1 December 1952

Present:



1. The minutes of the 2nd meeting of the Working Group on Hazardous Duty, held 24 November 1952, were approved after amending paragraph 3,b to read "Duties that are hazardous by nature of illegal entry and residence".

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2. Mr. [REDACTED] presented, for the consideration of the Group, a statement of duties that are hazardous by nature of the occupation (Tab A). The Group agreed that the statement should be modified as follows:

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a. Change the language of subparagraph A, "Duty Involving [REDACTED]", to that used in the basic law as originally proposed by General Counsel,

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b. Change subparagraph B, "Duty Involving [REDACTED]" to include [REDACTED]

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c. Consult T3 and OSI on the construction of subparagraph C,

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d. Add subparagraph D to cover [REDACTED] activities

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3. Mr. [REDACTED] reported that time available had permitted only SR, WH and NE Foreign Divisions to reply to the request for a list of areas within each Foreign Division area that could be considered hostile (see Tab B). Mr. [REDACTED] will report the results of the survey at the next meeting of the Group.

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4. It was agreed that, for the next meeting, Mr. [REDACTED] will prepare a listing of actual occupations and conditions which can be considered hazardous within the limits established in paragraph 3,c and f of the basic policy statement of 24 September 1952. Each member of the Group will be prepared to discuss, at the next meeting, his general definitions of duties that are hazardous by:

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- a. Nature of the occupation,
- b. Nature of illegal entry and
- c. Nature of the clandestine activity to be performed.

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An attempt will be made to distribute this material together with that referred to in paragraph 5 below on Friday, 5 December, as an agenda, so that members of the Working Group may give prior consideration to it.

5. There was detailed discussion of "hostile areas" respecting the "geographic" concept versus the "condition of duty" concept. It was tentatively agreed that areas could not be properly considered as hostile per se without prior consideration of status and condition of duty.

6. The meeting adjourned at 1:25 P.M. to reconvene at 10:30 A.M., 8 December 1952.

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Attachments
Tab A and Tab B

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C O P Y

26 November 1952

**MEMORANDUM FOR: Chiefs, SR, FE, EE, SE,
WH, WE, NE, Divisions**

FROM: DN/P Representative, Hazardous Duty Working Group

SUBJECT: Hostile Area -- Hazardous Duty Compensation

1. In an effort to establish a sound basis for the implementation of a Hazardous Duty pay program, it appears necessary, under certain circumstances, to have certain areas designated as hostile areas.

2. You will note from the attached memorandum, dated 24 September 1952, the general policy under consideration concerning additional pay for various types of hazardous duty.

3. In connection with 3a, 3b and 3g of the attached memorandum and in keeping with this definition of a hostile area, -- "Hostile areas are defined as areas controlled by other than U. S. authority where access is gained by the individual without the knowledge and legal sanction of the power exercising effective control", -- you are respectfully requested to identify areas within your Division which you consider as hostile.

4. A reply is respectfully requested in writing by 4:00 p.m. Friday, 28 November 1952.



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Attachment

Tab B